



Job Description

Lecturer/Senior Lecturer – (Human Nutrition and Metabolism) in the Department of (Sport and Exercise Sciences)

The successful candidate will join our team to advance sports and health-related research and teaching practices providing a high quality, supportive, but challenging curriculum and research culture fully aligned with the needs of sports and health organisations.

Research

Lecturers and Senior Lecturers will plan and carry out research, using appropriate methodology and techniques, which result in high quality publications submitted to the Research Excellence Framework (REF) at acceptable levels of volume and academic excellence. They will pursue personal research including developing research ideas and winning support, including financial support for their subject area. They will:

- Successfully publish results of research to the REF, in peer reviewed journals or monographs, or publish/exhibit professional practice.
- Prepare successful proposals and applications to external bodies to secure funding.
- Develop novel methodologies and techniques appropriate for their research.
- Apply knowledge in a way that develops new intellectual understanding.

In addition, Senior Lecturers will:

- Build an extensive publishing record of research in high quality peer reviewed journals or monographs, or publish/exhibit professional practice.
- Referee and peer review articles for academic journals and grant applications by research councils or other major funding bodies.
- Provide mentoring and supervision to research students and mark and examine their work.
- Contribute to the development and implementation of research strategies in the Department.

Knowledge Exchange and Enterprise

Lecturers and Senior Lecturers will seek knowledge transfer and business engagement opportunities to support the development of knowledge in the relevant area, share best practice, and use knowledge to improve graduate employability with an overall aim to enhance the reputation of the University. They will:

- Build opportunities for partnership working and knowledge exchange.
- Develop internal and external partnerships in order to disseminate information, share best practice and establish opportunities for collaborative work.
- Develop, or use existing industry knowledge to develop the curriculum to enable relevant and up to date learning to enhance graduate employability.



In addition, Senior Lecturers will:

- Build opportunities for income generation through partnership working and knowledge exchange.
- Incorporate substantial industry knowledge into the curriculum to enable relevant and up to date learning to enhance graduate employability.

Learning and Teaching

Lecturers and Senior Lecturers will develop and deliver undergraduate and postgraduate programmes in line with the Faculty's teaching strategy and participate in the overall contribution to enhancing the student experience, as well as the reputation of the University for Teaching Quality and success. They will:

- Teach on courses at a range of levels within the faculty; promoting skills in critical and rational thinking.
- Develop appropriate assessments, supervise, mark, and examine projects, student dissertations and practical work, providing support and guidance on academic and pastoral issues and act as a Personal Tutor to students.
- Embrace new technological developments that support learning and teaching and incorporate them into best practice.
- Review and support the development of high quality programme content in response to student feedback and new developments in the relevant field.
- Contribute to the development of new programme proposals and the design of teaching programmes more widely in the Faculty.

In addition, Senior Lecturers will:

- Help to lead undergraduate and postgraduate programmes.
- Lead on the review and development of high quality programme content.
- Develop new programme proposals and take a leading role in the design of teaching programmes.
- Lead the review and development of teaching and learning methods and disseminate new approaches through mentoring, and acting as a role model to colleagues.
- Act as a programme leader and coordinate the work of colleagues to ensure programmes are delivered to a high standard.

Academic Citizenship and Leadership

Lecturers and Senior Lecturers will promote the department, faculty and University by supporting a range of departmental activities. They will:

- Contribute to management processes and planning to promote and incorporate the student voice into departmental decision-making.
- Contribute to widening participation, schools outreach, and public understanding of the relevant area.
- Attend relevant meetings, panels and boards to contribute to decision making and develop productive working relationships across teams.



- Support a range of departmental activities such as recruitment and admissions, open days and other student events and use these activities to gain a better understanding of student needs and expectations.
- Work collaboratively with colleagues to develop high quality working practices.
- Provide support and pastoral care to students.
- Undertake other duties considered commensurate with the role.

In addition, Senior Lecturers will:

- Develop and implement effective quality assurance procedures
- Support and mentor colleagues to develop high quality working practices.

What we are looking for

- A good first degree together with a PhD in a relevant discipline or equivalent qualifications.
- A PGCE, Certificate of Education, PGCLTHE or membership of the Higher Education Academy (or commitment to obtain within three years of appointment).
- Membership of relevant Professional bodies, demonstrating professional standing.
- An in depth understanding of the subject including recent developments in and emerging opportunities.
- Commitment to the University's strategic objectives, with a focus on supporting the student experience
- Commitment to the University's policies and procedures including promoting equality in own area of responsibility and in general conduct.

In some circumstances, we will consider applicants who do not have these qualifications but are committed to obtaining them and have equivalent significant attainment in their professional field.

What you will bring to the role

Research

- Experience of using initiative, creativity and judgement when undertaking research and scholarly activities in an area that fits with the University's Research/Practice Strategy such as:
 - Preparing successful proposals and applications to external bodies to secure funding.
 - Publishing results of research to the REF, in peer reviewed journals or monographs, or publishing or exhibiting professional practice.

In addition, Senior Lecturers will demonstrate substantial experience of the above.

Knowledge Exchange and Enterprise

- Demonstrable experience of knowledge exchange, enterprise and similar activity.
- Experience of and commitment to develop partnerships to further research, research led teaching and knowledge exchange/enterprise in a competitive environment.

In addition, Senior Lecturers will have demonstrable experience of income generation through knowledge exchange, enterprise and similar activity.



Learning and Teaching

- Experience of teaching effectively and providing a stimulating environment for learning and teaching to motivate, inspire and challenge.
- Ability to design, deliver, assess and revise teaching programmes.
- Experience and success in developing new approaches to learning and teaching methods.

In addition, Senior Lecturers will demonstrate:

- Substantial experience of teaching effectively and providing a stimulating environment for learning and teaching to motivate, inspire and challenge students.
- Experience of mentoring colleagues on new learning and teaching methods.
- Ability to lead a team and coordinate resources in order to fulfil additional roles such as programme leader.

Academic Citizenship and Leadership

- Excellent communication skills with experience of developing networks and contributing to the development of better working practices.
- Ability to utilise knowledge and understanding of Student's needs to promote, and incorporate the student voice into Faculty decision making through management processes and planning.

In addition, Senior Lecturers will demonstrate:

- Experience of developing and implementing effective quality assurance procedures.
- A proven track record of contributing to the overall success of own and wider academic departments.